Leading through change. Living with change. Leading and living with change.
Leading and living with change

70% of change projects fail to achieve the results hoped for. This is partly because of the practical challenges, but more often than not, the cultural and psychological barriers are not considered properly.

There is no greater challenge for an individual than to lead a team through a turnaround. Team members are both anxious about their own position and unlikely to appreciate the tough decisions that are being made and which will effect them. But this is the time when leadership skills are at a premium.

This one-day course aims to help managers lead and assimilate change by ensuring that the human and cultural issues are addressed.
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At every level, leaders have to communicate difficult challenges, sell the strategy and motivate team members to play their part in achieving it.

This programme provides leaders with the essential tools needed to pilot a safe course. The course is highly interactive and involves numerous exercises and role-plays.
Organisational life in the 21st century means ever more complex technology, and growing demands from competitors, stakeholders and regulators alike. It is not surprising, then, that change has become synonymous with survival.

Managing change is an art in itself, usually driven from the top by those who have already acquired the skills and experience to do so. But for those to whom change just happens, there can be confusion and concern, feelings of powerlessness and a sense of inevitability. This programme is designed to help individuals understand and deal positively with change and set in context any short term concerns they have.

Living with change